

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA
Notice Regarding Collection of Social Security Numbers

The Osceola School District collects your Social Security number for the following purposes: identification and verification, employment qualification, tax reporting, benefits and retirement processing, unemployment compensation, and state reporting to the Department of Education. Social Security numbers are also used as a unique numeric identification within some of our systems and may be used for search purposes.

Per Florida Statute 119.071(5), this is to notify you of the purpose for collecting and utilizing your social security number. Providing your social security number is a condition of employment at the Osceola School District. To protect your identification, we will secure your social security number from unauthorized access, and strictly prohibit the release of your social security number to unauthorized parties contrary to state and federal law.

The Human Resource Department collects your social security number for legitimate business purposes during the recruitment, selection and hiring process with the Osceola School District. Your social security number will be used for completing and processing the following actions: Employment application for determining certification eligibility [1012.56 F.S.], Completion of federal 1-9 form for the filing and issuance of federal employment forms [8 USC 1324a(b)], Completion of federal W-4 form for filing and issuance of federal employment forms [8 USC 1324a(b)], Florida Retirement Contribution Report [119.071(5)(a)6.b.], and Conducting criminal background screening [1012.56 F.S.]. Your Social security number is also used as a unique numeric identification within some of our systems and may be used for search purposes.